

## Department of Home

Home—General Division

## Notification

3/4/2014-HD(G)/291

The Government of Goa vide O. M. No. 8/10/2008-Fin(R&C), dated 12-7-2013, adopted the O. M. No. 45/7/2008-P&PW(F) dated 12th July, 2010 and O. M. No. 45/7/2008-P&PW(F) dated 16th March, 2009 issued by Government of India, Ministry of Finance, Department of Expenditure, New Delhi regarding implementation of the Government's decision on the recommendation of the Sixth CPC-revision of provisions regulating special benefits in the cases of death and disability in service payment of ex-gratia lumpsum compensation to families of Central Government employees.

However, cases of employees who perform dangerous/risky functions as a part of their normal work, like the Fire and Emergency Services personnel, and suffer total or partial disability are not covered under the O. M. mentioned above.

Therefore, the Government of Goa is hereby pleased to frame the following scheme for granting compensation to the operational staff of the Directorate of Fire & Emergency Services who die or suffer full or partial disability in the course of performance of their bonafide official duties:—

1. *Short title and commencement.*— (1) This scheme shall be called the Grant of ex-gratia lumpsum amount in the case of disability in service to Fire & Emergency Services personnel Scheme, 2014.

(2) It shall come into force from the date of its publication in Official Gazette.

2. *Definitions.*— In this scheme, unless the context otherwise requires:—

(a) "Government" means the Government of Goa.

(b) "Official Gazette" means the Official Gazette of the Government.

3. *Objective of the scheme.*— The main objective of the scheme is to provide ex-gratia compensation to Fire & Emergency Services personnel, who suffer full/partial disability while performing bonafied duties for the risk they undertake to save property and precious lives, without caring for their own lives.

(a) To provide ex-gratia lumpsum compensation to the operational staff of the Fire & Emergency Services who suffer full disability while performing their bonafide official duties and consequently cannot be maintained on the roll.

(b) To grant ex-gratia payment in the case of partial disability proportionate to the degree of disability as certified by Government Medical Board.

4. *Scope & eligibility of the scheme.*— (1) The operational personnel of Directorate of Fire and Emergency Services who suffer full/ /partial disability in the course of performance of their bonafide official duties under specified circumstances as below:—

(a) Full disability occurring due to accidents in the course of performance of Fire and Emergency duties. Rs. 20.00 lakhs

(b) In the case of partial disability, the ex-gratia payment/ /compensation shall be as below:—

(i) Loss of both hands/legs	----	100%
(ii) Loss of sight of both eyes	----	100%
(iii) Loss of sight of one eye	----	50%
(iv) Loss of one limb	----	50%
(v) Loss of speech alongwith loss of hearing	----	100%
(vi) Loss of hearing in both the ears	----	50%
(vii) Loss of speech	----	50%
(viii) Loss of hearing in one ear	----	15%

(2) In case of partial disability, compensation shall be proportionate to the degree of disability as certified by the Government Medical Board.

(3) In the case of severe burns the proportion of disability shall be determined

by the Medical Board and compensation shall be proportionate to the degree of disability.

(4) The compensation on account of partial disability payable against any of the combination as proposed above shall not exceed 100% (Rs. 20.00 lakhs).

(5) The main condition to be satisfied for the payment of ex-gratia lumpsum compensation, in the specified circumstance is that the disability of the Fire Fighting personnel concerned should have occurred in the actual performance of bonafide official duty.

(6) The incident report alongwith medical documents and other related documents alongwith recommendation of Director, Fire & Emergency Services shall be relied upon for sanctioning the lumpsum payment.

*Specified circumstances.*— (1) Disability of Fire Fighting personnel as a result of an accident, while travelling in official vehicle in the course of discharging bonafide official duty.

(2) Disability of Fire Fighting personnel as a result of an accident, while engaged in rescue/emergency duties in the course of discharge of bonafide official duties.

(3) Disability of Fire Fighting personnel due to electrocution while engaged in rescue/emergency duties in the course of discharge of bonafide official duties.

(4) Disability of Fire Fighting personnel engaged in fire fighting operations.

(5) Disability of Fire Fighting personnel in any other accident, in the course of discharge of his official duties.

5. *Procedure to get the benefits.*— An application for the compensation shall be submitted alongwith a copy of disability certificate issued by Government Medical Board/Social Welfare Department to the Directorate of Fire & Emergency Services.

6. *Sanctioning authority.*— The Government shall be sanctioning authority under the scheme.

7. *Power to relax.*— Where the Government is of the opinion that it is necessary or

expedient so to do, it may by order, for reasons to be recorded in writing, relax any of the provisions of the scheme with respect to any class or category of person.

This issues with the concurrence of Finance Department vide their U. O. No. 1496149 dated 22-11-2014.

By order and in the name of the Governor of Goa.

Harish N. Adconkar, Under Secretary (Home).

Porvorim, 27th January, 2015.



### Department of Law & Judiciary

Law Establishment Division



#### Notification

1-53-82/LD(Est.)/Part/151

In exercise of the powers conferred by Articles 233 and 234 of the Constitution of India read with section 20 of the Goa, Daman and Diu Reorganization Act, 1987 (Central Act 18 of 1987) and after consultation with the Goa Public Service Commission and the High Court of Bombay, as required by the said Articles 233 and 234 of the Constitution of India, the Governor of Goa hereby makes the following rules, so as to amend the Goa Judicial Service Rules, 2013, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Goa Judicial Service (First Amendment) Rules, 2014.

(2) They shall come into force from the date of their publication in the Official Gazette.

2. *Amendment of Schedule.*— In the Schedule appended to the Goa Judicial Service Rules, 2013, against serial No. 1, for the existing entries in column numbers (2), (3), (4) and (5), the following entry shall be substituted, namely:—